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Terms of Reference
LGB: Resource Committee
Ref: G007

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CHS Learning Trust (*previously: Chorlton High School*) is a Cooperative Multi Academy Trust Registered in England and Wales number 08321679. Registered Office: Nell Lane, Chorlton, Manchester, M21 7SL

Introduction:

The Resource Committee is established with delegated powers from the Local Governing Body to deal with issues related to finance, premises and staffing in line with the published Scheme of Delegation.

The committee is responsible for ensuring that the school operates within all appropriate Financial Regulations and guidance, Equality Law, Employment Law and Health & Safety legislation.

Membership:

Not to be less than 3 governors plus the Headteacher.

The membership of a committee may include associate members, provided that a majority of members of the committee are governors.

The committee must have a chair and a clerk – the governing body will decide whether to appoint the chair or whether the committee should do this.

The headteacher cannot be the clerk to a committee, but a governor can.

Quorum:

Three governor members of the committee.

Any decisions taken must be determined by a majority of votes of committee members present and voting – but no vote can be taken unless a majority of those present are governors.

Meetings:

At least once a half term, and otherwise as required.

Committee meetings will not be open to the public but minutes shall be made available. Information relating to a named person or any other matter that the committee considers confidential does not have to be made available for inspection.

In the absence of the clerk the committee shall choose a clerk for that meeting from among their number (someone who is not the headteacher/principal).

The draft minutes of each meeting will be circulated with the agenda for the next ordinary meeting of the full governing body and will be presented at that meeting by the chair (or in his/her absence another member of the committee).

Disqualification:

Any relevant person employed to work at the Trust / Trust schools other than as the headteacher, when the subject for consideration is the pay or performance review of any person employed to work at the school.

General Terms

- To act on matters delegated by the full governing body.
- To liaise and consult with other committees where necessary.
- To contribute to the School/Academy Improvement Plan.
- To consider safeguarding and equalities implications when undertaking all committee functions.

Financial Policy and Planning:

- To review, adopt and monitor a Finance Policy which includes the local Scheme of Delegation for spending and budgetary adjustments (virements) for the committee, headteacher and other nominated staff.
- To review, adopt and monitor all additional financial policies, including a charging and remissions policy.
- To establish and maintain a three year financial plan, taking into the account priorities of the School/Academy Improvement Plan, roll projection and signals from central government, within the constraints of available information.
- To draft and propose to the governing body for adoption an annual school budget taking into account the priorities of the School/Academy Improvement Plan.
- To make decisions in respect of service level agreements.
- To ensure that sufficient funds are set aside for pay increments as set out in the Pay Policy and as recommended by the headteacher.

Financial Monitoring:

- To monitor the income and expenditure throughout the year of all delegated and devolved funds against the annual budget plan.
- To receive half termly budget monitoring reports from the headteacher.
- To report back to each meeting of the full governing body and to alert them of potential problems or significant anomalies at an early date.
- To meet with other committees and provide them with the information they need to perform their duties.
- Subject to the local scheme of delegation, to approve any budgetary adjustments that will from time to time be necessary in response to the evolving requirements of the school.
- To review, complete and submit the Financial Management and Governance Self-Assessment (FMGS), undertaking any remedial action as part of the FMGS.
- To receive and act upon any issues identified by internal or external audit.
- To support the preparation of and the filing of the Trustees Report as part of the Statutory Accounts of the Trust, in accordance with Companies Act requirements.
- To recommend to the governing body action as appropriate in response to audit findings.

Premises:

- To provide support and guidance for the governing body and the headteacher on all matters relating to the maintenance and development of the premises and grounds, including Health and Safety.
- To ensure that an annual inspection of the premises and grounds takes place and a report is received identifying any issues.

- To inform the governing body of the report and set out a proposed order of priorities for maintenance and development, for the approval of the governing body.
- To arrange professional surveys and emergency work as necessary.
- To create a project committee where necessary to oversee any major developments.
- To establish and keep under review an Accessibility Plan and a Building Development Plan
- To review, adopt and monitor a Health and Safety policy.
- To ensure that the governing body's responsibilities regarding litter, refuse and dog excrement are discharged according to Section 89 of the Environmental Protection Act 1990, so far as is practicable.

Staffing:

- To ensure that the school is staffed sufficiently for the fulfilment of the school's development plan and the effective operation of the school.
- To establish and oversee the operation of the school's Appraisal Policy - including the arrangements and operation of the school's appraisal procedures for the Headteacher.
- To establish a Pay Policy for all categories of staff.
- To be responsible for the administration and review of the Pay Policy.
- To ensure that staffing procedures (including recruitment procedures) follow current equalities legislation.
- To annually review procedures for dealing with staff discipline and grievances and make recommendations to the governing body for approval.
- To monitor approved procedures for staff discipline and grievance and ensure that staff are kept informed of these.
- To recommend to the governing body staff selection procedures, ensuring that they conform with safer recruitment practice, and to review these procedures as necessary.
- In consultation with staff, to oversee any process leading to staff reductions.
- To establish the annual and longer-term salary budgets and other costs relating to personnel, e.g. training.